

E-5 - Examples of Calculation and STD. 674D

E-5 Example 1A and 1B	Calculation and STD. 674D
E-5 Example 2A and 2B	Calculation and STD. 674D
E-5 Example 3A and 3B	Calculation and STD. 674D
E-5 Example 4A and 4B	Calculation and STD. 674D
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E-5 Example 6A and 6B	Calculation and STD. 674D

ATTACHMENT (Revised 03/02)

For the 02/93 pay period, employee worked 2 days and was on IDL Full 13 days and on IDL 2/3 6 days (21 days pay period)

Salary rate: \$3,041 per month

Married with 0 exemptions

Retirement ID: 08/5%

ATTACHMENT E-5, EXAMPLE 1A

1. Compute FULL NET PAY for total hours worked and on IDL:

- 16 hours worked - 8 hours (for PLP) = 8 hours
- IDL equals 152 hours (13 days IDL Full, 6 days IDL, 2/3)

8 hours worked + 152 hours IDL = 160 total hours

- c. Total hours X hourly salary (salary rate ÷ 168) = Gross

160 X \$18.10119 (\$3041.00 ÷ 168) = \$2896.19 (gross)

\$2896.19	Gross
339.05	Federal Tax
59.72	State Tax
179.56	Social Security
41.99	Medicare
<u>- 119.16</u>	Retirement*
\$2156.71	FULL NET PAY

2. Compute GROSS NET for regular pay due:

- a. 8 hours worked X \$18.10119 = \$144.81

\$ 144.81	Regular Pay Gross
0.00	Federal Tax
0.00	State Tax
8.98	Social Security
2.10	Medicare
<u>- 0.00</u>	Retirement (Gross amount less than exclusion amount)
\$ 133.73	Regular Pay GROSS NET

3. Compute GROSS NET for IDL Full pay due:

- 104 hours IDL Full X 18.10119 = \$1882.52 gross
- \$1882.52 IDL Full gross reduced by:

215.24	Federal Tax**
27.54	State Tax**
116.72	Social Security
<u>- 27.30</u>	Medicare
1495.72	Reduced IDL Full gross
<u>- 75.72</u>	Retirement**
\$1420.00	IDL Full Pay GROSS NET

* Retirement (\$2896.19 - \$513.00 [exclusion amount] X 5% = \$119.16

** Compute by adding Regular gross and IDL Full gross

4. Compute GROSS NET for IDL 2/3 pay due:

- a. 48 hours IDL 2/3 X \$18.10119 = \$868.86

\$ 868.86 ÷ 3 X 2 = \$579.24 IDL 2/3 Gross

\$ 579.24	IDL 2/3 Gross
<u>- 43.44</u>	Retirement (\$868.80 X 5%)
\$ 535.80	IDL 2/3 pay GROSS NET

5. Add GROSS NET amounts from steps 2, 3, and 4:

\$ 133.73	Regular Pay GROSS NET
1420.0	IDL FULL
<u>+ 535.80</u>	IDL 2/3
\$2089.53	

6. Compute GROSS NET for IDL supplementation pay:

\$2156.71	FULL NET PAY
<u>-2089.52</u>	TOTAL GROSS NET
67.18	IDL Supplementation pay GROSS NET

7. Compute IDL supplementation pay GROSS:

- a. IDL supplementation GROSS NET ÷ mandatory factor = IDL supplementation pay GROSS:

\$67.16 ÷ .6635 = \$101.25 IDL supplementation pay GROSS:

8. Compute leave credit hours for IDL supplementation pay GROSS:

- a. IDL supplementation gross ÷ hourly rate = hours to be charged

\$101.25 ÷ 18.10 = 5.59, rounded to 6 hours

TO: STATE CONTROLLER - PPSD / PAYROLL SERVICES

1. CBID

2. SOCIAL SECURITY NUMBER

3. FIRST & MIDDLE INITIAL AND LAST NAME

4. POSITION NUMBER

	AGENCY	UNIT	CLASS	SERIAL
1.				
2.				

5. PAY PERIOD

T	MO	YR

6. INTERVENING ACTIVITY/WORKING WHILE ON DISABILITY - ENTER NUMBER OF HOURS & CODE (W-WORKED, L-DOCK, C-IDL)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	

7. INDUSTRIAL DISABILITY (IDL)

a. EMPLOYEE ON IDL FROM _____
THROUGH _____

b. EXCLUDE LOCKED-IN SPECIAL PAY:

EARNINGS ID(S) _____
AND RATE(S) \$ _____

c. _____ EMPLOYEE ENTITLED TO ENHANCE IDL

9. PAYMENT PER CONTROLLER

ISSUE DATE				TIME WORKED		WARRANT OR A/R NUMBER	R E T
MO	DY	YR	PT	DAYS	HOURS		

11. ADDITIONAL INFORMATION

8. NON-INDUSTRIAL DISABILITY (NDI)

a. EMPLOYEE ON NDI FROM _____ FROM _____ TO _____

b. SALARY IS BELOW NDI MAXIMUM RATE.
INCLUDE NON-LOCKED-IN SHIFT

CODE _____ AND RATE \$ _____

c. AVERAGE HOURS WORKED DURING PREVIOUS 18 MONTHS FOR INTERMITTENT EMPLOYEE

WAS _____


d. _____ EMPLOYEE ON ANNUAL LEAVE PROGRAM
ELECTED _____ SUPPLEMENTATION

10. PAYMENT SHOULD BE

TYPE	PT	TIME WORKED		TIMEBASE FRACTION
		DAYS	HOURS	
REGULAR	0			
NDI	T			
IDL FULL	6			
IDL 2/3	N			
SHIFT		SHIFT CODE	HOURS	SHIFT RATE
REGULAR	2			
IDL FULL	6			
IDL 2/3	N			

I HEREBY CERTIFY THAT THE EMPLOYEE NAMED ABOVE IS ENTITLED TO THIS PAY BASED ON THE APPROPRIATE GOVERNMENT CODES AND/OR EMPLOYEE HAS BEEN NOTIFIED OF THE IMPENDING ACCOUNT RECEIVABLE. PRIOR TO SUBMITTING THIS 674D, THE EMPLOYEE WAS GIVEN A REASONABLE TIME TO RESPOND.

12. AUTHORIZED SIGNATURE _____ DATE _____

 13. CONTACT PERSON (If other than authorized signature) _____

14. TELEPHONE NUMBER (Include Area Code) _____

SCO USE ONLY

1 OR 2	DOC. TYPE			PAY PERIOD			TIME TO BE PAID							SALARY RATE						P T	A P	OFFSET AMOUNT						NDI GROSS						PT SF	S T	EARNINGS ID								
				T	MONTH		YR	DAYS		HRS. & HDTHS					DOLLARS			CENTS				DOLLARS			CENTS			DOLLARS			CENTS													
	1	2	3	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	
	6	8	1																																									

ATTACHMENT (Revised 03/02)**ATTACHMENT E-5, EXAMPLE 2A**

For the 04/93 pay period, employee was on IDL 2/3 (22 days pay period)

Salary rate: \$3,800 per month

Married with 2 exemptions

Retirement ID: 08/5%

1. Compute FULL NET PAY for total hours worked and on IDL:

- a. IDL equals 176 hours (22 days IDL 2/3)
 b. Total hours X hourly rate (salary rate ÷ 176) = Gross

$$176 \times \$21.59091 (\$3800.00 \div 176) = 3800.00 \text{ rounded (gross)}$$

\$3800.00	Gross
409.10	Federal Tax
84.07	State Tax
235.60	Social Security
55.10	Medicare
- 164.35	Retirement*
\$2851.78	FULL NET PAY

2. Compute GROSS NET for IDL Full pay due:

NONE DUE

3. Compute GROSS NET for IDL Full pay due:

NONE DUE

4. Compute GROSS NET for IDL 2/3 pay due:

- a. 176 hours IDL 2/3 X \$21.59091 = \$3800.00

$$\$3800.00 \div 3 \times 2 = \$2533.33 \text{ IDL 2/3 Gross}$$

\$2533.33	IDL 2/3 Gross
- 164.35	Retirement ([\\$3800 - \\$513] X 5%)
\$2368.98	IDL 2/3 pay GROSS NET

5. Add GROSS NET amounts from steps 2, 3 and 4

\$2368.98 Total GROSS NET

6. Compute GROSS NET for IDL supplementation pay:

\$2851.78	FULL NET PAY
- 2368.98	Total GROSS NET of all pay due
\$ 482.80	IDL Supplementation pay GROSS NET

7. Compute IDL supplementation pay gross:

- a. IDL supplementation GROSS NET ÷ mandatory factor =
 IDL supplementation pay GROSS

$$\$482.80 \div .6635 = \$727.66 \text{ IDL supplementation pay gross}$$

8. Compute leave credit hours for IDL supplementation pay gross:

- a. IDL supplementation pay gross ÷ hourly rate = hours to be charged

$$\$727.66 \div \$21.59091 = 33.70, \text{ rounded to 34 hours}$$

9. For monthly salary employee, convert leave credit hours to days and hours when submitting the pay request:

$$34 \text{ hours} = 4 \text{ days } 2 \text{ hours to be charged}$$

* Retirement (\$3800 - \$513 [exclusion amount]) X 5% = \$164.35

TO: STATE CONTROLLER - PPSD / PAYROLL SERVICES

1. CBID

2. SOCIAL SECURITY NUMBER

3. FIRST & MIDDLE INITIAL AND LAST NAME

4. POSITION NUMBER

	AGENCY	UNIT	CLASS	SERIAL
1.				
2.				

5. PAY PERIOD

T	MO	YR

6. INTERVENING ACTIVITY/WORKING WHILE ON DISABILITY - ENTER NUMBER OF HOURS & CODE (W-WORKED, L-DOCK, C-IDL)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	

7. INDUSTRIAL DISABILITY (IDL)

a. EMPLOYEE ON IDL FROM _____
THROUGH _____

b. EXCLUDE LOCKED-IN SPECIAL PAY:

EARNINGS ID(S) _____
AND RATE(S) \$ _____

c. _____ EMPLOYEE ENTITLED TO ENHANCE IDL

9. PAYMENT PER CONTROLLER

ISSUE DATE				TIME WORKED		WARRANT OR A/R NUMBER	RET
MO	DY	YR	PT	DAYS	HOURS		

11. ADDITIONAL INFORMATION

8. NON-INDUSTRIAL DISABILITY (NDI)

a. EMPLOYEE ON NDI FROM _____ FROM _____ TO _____

b. SALARY IS BELOW NDI MAXIMUM RATE.
INCLUDE NON-LOCKED-IN SHIFT

CODE _____ AND RATE \$ _____

c. AVERAGE HOURS WORKED DURING PREVIOUS 18 MONTHS FOR INTERMITTENT EMPLOYEE

WAS _____

d. _____ EMPLOYEE ON ANNUAL LEAVE PROGRAM
ELECTED _____ SUPPLEMENTATION


10. PAYMENT SHOULD BE

TYPE	PT	TIME WORKED		TIMEBASE FRACTION
		DAYS	HOURS	
REGULAR	0			
NDI	T			
IDL FULL	6			
IDL 2/3	N			

SHIFT		SHIFT CODE	HOURS	SHIFT RATE
REGULAR	2			
IDL FULL	6			
IDL 2/3	N			

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12. AUTHORIZED SIGNATURE _____ DATE _____

 13. CONTACT PERSON (If other than authorized signature) _____

14. TELEPHONE NUMBER (Include Area Code) _____

SCO USE ONLY

1 OR 2	DOC. TYPE			PAY PERIOD			TIME TO BE PAID							SALARY RATE						P T	A P	OFFSET AMOUNT						NDI GROSS						PT SF	S T	EARNINGS ID								
				T	MONTH	YR	DAYS	HRS. & HDTHS							DOLLARS			CENTS				DOLLARS			CENTS			DOLLARS			CENTS													
	1	2	3	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	
	6	8	1																																									

ATTACHMENT (Revised 03/02)

For the 03/93 pay period, employee was on IDL Full 15 days and on IDL 2/3 7 days (22 days pay period)
 Salary rate: \$2281.00 per month

Head of Household with 2 exemptions

Retirement ID: 00/6%

ATTACHMENT E-5, EXAMPLE 3A

1. Compute FULL NET PAY for total hours worked and on IDL:

- a. IDL equals 176 hours (15 days IDL Full, 7 days IDL 2/3)
 b. Total hours X hourly rate (salary rate ÷ 176) = Gross

176 hours X \$12.96023 (hourly rate) = \$2281.00 rounded (gross)

- c. Total hours X hourly salary (salary rate ÷ 168) = Gross

\$2281.00	Gross
234.16	Federal Tax
17.53	State Tax
0.00	Social Security
0.00	Medicare
- 117.84	Retirement*
\$1911.47	FULL NET PAY

2. Compute GROSS NET for regular pay due:

NONE DUE

3. Compute GROSS NET for IDL Full pay due:

- a. 120 hours IDL Full X 12.96023 = \$1555.23 gross

\$1555.23	IDL Full gross reduced by:
133.83	Federal Tax**
3.89	State Tax
0.00	Social Security
0.00	Medicare
1419.51	Reduced IDL Full gross
- 74.29	Retirement*
\$1345.22	IDL FULL PAY GROSS NET

4. Compute GROSS NET for IDL 2/3 pay due:

- a. 56 hours IDL 2/3 X \$12.96023 = \$725.77
 b. \$ 725.77 ÷ 3 X 2 = \$483.85 IDL 2/3 Gross

\$ 483.85	IDL 2/3 Gross
- 43.55	Retirement (\$725.76 X 6%)
440.30	IDL 2/3 Pay GROSS NET

5. Add GROSS NET amounts from steps 2, 3, and 4:

\$1345.22	IDL FULL
+ 440.30	IDL 2/3
\$1785.52	TOTAL GROSS NET

6. Compute GROSS NET for IDL supplementation pay:

\$1911.47	FULL NET PAY
-1785.52	TOTAL GROSS NET
\$ 125.95	IDL Supplementation pay GROSS NET

7. Compute IDL supplementation pay gross:

- a. IDL supplementation GROSS net ÷ mandatory factor =
 \$125.95 ÷ .7400 = \$170.20 IDL supplementation pay gross

8. Compute leave credit hours for IDL supplementation pay:

- a. IDL supplementation pay gross ÷ hourly rate = hours to be charged

\$170.20 ÷ 12.96 = 13.13, rounded to 13 hours

9. For monthly salary employee, convert leave credit hours to days and hours when submitting the pay request:

13 hours = 1 day 5 hours

* Retirement (\$2281.00 - \$317.00 [exclusion amount]) X 6% = \$117.84

** Compute by adding Regular gross and IDL Full gross

TO: STATE CONTROLLER - PPSD / PAYROLL SERVICES

1. CBID

2. SOCIAL SECURITY NUMBER

3. FIRST & MIDDLE INITIAL AND LAST NAME

4. POSITION NUMBER

	AGENCY	UNIT	CLASS	SERIAL
1.				
2.				

5. PAY PERIOD

T	MO	YR

6. INTERVENING ACTIVITY/WORKING WHILE ON DISABILITY - ENTER NUMBER OF HOURS & CODE (W-WORKED, L-DOCK, C-IDL)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	

7. INDUSTRIAL DISABILITY (IDL)

a. EMPLOYEE ON IDL FROM

THROUGH

b. EXCLUDE LOCKED-IN SPECIAL PAY:

EARNINGS ID(S)

AND RATE(S) \$

c. EMPLOYEE ENTITLED TO ENHANCE IDL

9. PAYMENT PER CONTROLLER

ISSUE DATE				TIME WORKED		WARRANT OR A/R NUMBER	RET
MO	DY	YR	PT	DAYS	HOURS		

11. ADDITIONAL INFORMATION

8. NON-INDUSTRIAL DISABILITY (NDI)

a. EMPLOYEE ON NDI FROM

FROM

TO

b. SALARY IS BELOW NDI MAXIMUM RATE. INCLUDE NON-LOCKED-IN SHIFT

CODE

AND RATE \$

c. AVERAGE HOURS WORKED DURING PREVIOUS 18 MONTHS FOR INTERMITTENT EMPLOYEE WAS

d. EMPLOYEE ON ANNUAL LEAVE PROGRAM ELECTED

SUPPLEMENTATION

10. PAYMENT SHOULD BE

TYPE	PT	TIME WORKED		TIMEBASE FRACTION
		DAYS	HOURS	
REGULAR	0			
NDI	T			
IDL FULL	6			
IDL 2/3	N			
SHIFT		SHIFT CODE	HOURS	SHIFT RATE
REGULAR	2			
IDL FULL	6			
IDL 2/3	N			

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12. AUTHORIZED SIGNATURE

DATE

13. CONTACT PERSON (If other than authorized signature)

14. TELEPHONE NUMBER (Include Area Code)

SCO USE ONLY

1 OR 2	DOC. TYPE			PAY PERIOD			TIME TO BE PAID							SALARY RATE						P T	A P	OFFSET AMOUNT						NDI GROSS						PT SF	S T	EARNINGS ID								
				T	MONTH	YR	DAYS	HRS. & HDTHS				DOLLARS				CENTS		DOLLARS				CENTS			DOLLARS			CENTS																
	1	2	3	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	
	6	8	1																																									

ATTACHMENT (Revised 03/02)

For the 03/93 pay period, employee worked 5 days and was on IDL 2/3 17 days (22 day pay period)
 Salary rate: \$2200.00 per month

Single with 0 exemptions

ATTACHMENT E-5, EXAMPLE 4A

Retirement ID: 08/5%

1. Compute FULL NET PAY for total hours worked and on IDL in the pay period:

- a. 40 hours worked - 8 hours (for PLP) = 32 hours
 b. IDL equals 136 hours (17 days IDL 2/3)

32 hours worked + 136 hours IDL 2/3 = 168 total hours

- c. Total hours X hourly rate (salary rate ÷ 176) = Gross

168 X \$12.50 (\$2200.00 ÷ 176) = \$2100.00 (gross)

\$2100.00	Gross
280.18	Federal Tax
59.57	State Tax
130.20	Social Security
30.45	Medicare
<u>- 79.35</u>	Retirement*
\$1520.45	FULL NET PAY

2. Compute GROSS NET for regular pay due:

- a. 32 hours worked X \$12.50 = \$400.00 Regular Pay Gross

\$ 400.00	IDL Full gross reduced by:
28.44	Federal Tax
0.00	State Tax
24.80	Social Security
5.80	Medicare
<u>- 0.00</u>	Retirement (Gross amount less than exclusion amount)
\$ 340.96	FULL NET PAY

3. Compute GROSS NET for IDL Full pay due:

NONE DUE

4. Compute GROSS NET for IDL 2/3 pay due:

- a. 136 hours IDL 2/3 X \$12.50 = \$1700.00
 b. \$1700.00 ÷ 3 X 2 = \$1133.33 IDL 2/3 Gross

\$1133.33	IDL 2/3 Gross
<u>- 79.35</u>	Retirement (SEE STEP 2)
\$1053.98	IDL 2/3 Pay GROSS NET

5. Add GROSS NET amounts from steps 2, 3, and 4:

\$ 340.96	Regular Pay GROSS NET
<u>+1053.98</u>	IDL 2/3 Pay GROSS NET
\$1394.94	TOTAL GROSS NET

6. Compute GROSS NET for IDL supplementation pay:

\$1520.45	FULL NET PAY
<u>- 1394.94</u>	TOTAL GROSS NET
\$ 125.51	IDL Supplementation pay GROSS NET

7. Compute IDL supplementation pay gross:

- a. IDL supplementation GROSS net ÷ mandatory factor =
 IDL supplementation pay GROSS

\$125.51 ÷ .6635 = \$189.16 IDL supplementation pay GROSS

8. Compute leave credit hours for IDL supplementation pay GROSS:

- a. IDL supplementation pay gross ÷ hourly rate = hours to be charged

\$189.16 ÷ 12.50 = 15.13, rounded to 15 hours

9. For monthly salary employee, convert leave credit hours to days and hours when submitting the pay request:

15 hours = 1 day 7 hours

* Retirement (\$2100.00 - \$513.00 [exclusion amount] X 5% = \$79.35

TO: STATE CONTROLLER - PPSD / PAYROLL SERVICES

1. CBID

2. SOCIAL SECURITY NUMBER

3. FIRST & MIDDLE INITIAL AND LAST NAME

5. PAY PERIOD

6. INTERVENING ACTIVITY/WORKING WHILE ON DISABILITY - ENTER NUMBER OF HOURS & CODE (W-WORKED, L-DOCK, C-IDL)

4. POSITION NUMBER

	AGENCY	UNIT	CLASS	SERIAL
1.				
2.				

T	MO	YR

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	

7. INDUSTRIAL DISABILITY (IDL)

a. EMPLOYEE ON IDL FROM _____
THROUGH _____

b. EXCLUDE LOCKED-IN SPECIAL PAY:

EARNINGS ID(S) _____
AND RATE(S) \$ _____

c. _____ EMPLOYEE ENTITLED TO ENHANCE IDL

8. NON-INDUSTRIAL DISABILITY (NDI)

a. EMPLOYEE ON NDI FROM _____ FROM _____ TO _____

b. SALARY IS BELOW NDI MAXIMUM RATE.
INCLUDE NON-LOCKED-IN SHIFT

CODE _____ AND RATE \$ _____

c. AVERAGE HOURS WORKED DURING PREVIOUS
18 MONTHS FOR INTERMITTENT EMPLOYEE

WAS _____

d. _____ EMPLOYEE ON ANNUAL LEAVE PROGRAM
ELECTED _____ SUPPLEMENTATION

9. PAYMENT PER CONTROLLER

ISSUE DATE				TIME WORKED		WARRANT OR A/R NUMBER	R E T
MO	DY	YR	PT	DAYS	HOURS		

10. PAYMENT SHOULD BE


TYPE	PT	TIME WORKED		TIMEBASE FRACTION
		DAYS	HOURS	
REGULAR	0			
NDI	T			
IDL FULL	6			
IDL 2/3	N			

SHIFT		SHIFT CODE	HOURS	SHIFT RATE
REGULAR	2			
IDL FULL	6			
IDL 2/3	N			

11. ADDITIONAL INFORMATION

I HEREBY CERTIFY THAT THE EMPLOYEE NAMED ABOVE IS ENTITLED TO THIS PAY BASED ON THE APPROPRIATE GOVERNMENT CODES AND/OR EMPLOYEE HAS BEEN NOTIFIED OF THE IMPENDING ACCOUNT RECEIVABLE. PRIOR TO SUBMITTING THIS 674D, THE EMPLOYEE WAS GIVEN A REASONABLE TIME TO RESPOND.

12. AUTHORIZED SIGNATURE _____ DATE _____

 _____
13. CONTACT PERSON (If other than authorized signature)

14. TELEPHONE NUMBER (Include Area Code) _____

SCO USE ONLY

1 OR 2	DOC. TYPE			PAY PERIOD			TIME TO BE PAID							SALARY RATE						P T	A P	OFFSET AMOUNT						NDI GROSS						PT SF	S T	EARNINGS ID							
				T	MONTH	YR	DAYS	HRS. & HDTHS							DOLLARS							CENTS		DOLLARS			CENTS			DOLLARS			CENTS										
	1	2	3	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70
	6	8	1																																								

ATTACHMENT (Revised 03/02)**ATTACHMENT E-5, EXAMPLE 5**

For the 05/93 pay period, employee worked 10days and was on IDL 2/3 11 days (21 day pay period)
 Salary rate: \$4415.00 per month Single with 0 exemptions Retirement ID: 08/5%

1. Compute FULL NET PAY for total hours worked and on IDL in the pay period:

- a. 80 hours worked - 8 hours (for PLP) = 72 hours
 b. IDL equals 88 hours (11 days IDL 2/3)

72 hours worked + 88 hours IDL 2/3 = 160 total hours

- c. Total hours X hourly rate (salary rate ÷ 168) = Gross

160 X 26.27976 (\$4415.00 ÷ 168) = \$4204.76 (gross)

\$4204.76	Gross
840.04	Federal Tax
233.81	State Tax
260.70	Social Security
60.97	Medicare
- 184.59	Retirement*
<u>\$2624.65</u>	FULL NET PAY

2. Compute GROSS NET for regular pay due:

- a. 72 hours worked X 26.27976 = \$1892.14 Regular Pay Gross

\$1892.14	Regular Pay Gross
241.91	Federal Tax
47.52	State Tax
117.31	Social Security
27.44	Medicare
- 68.96	Retirement
<u>\$1389.00</u>	REGULAR PAY GROSS NET

3. Compute GROSS NET for IDL Full pay due:

NONE DUE

4. Compute GROSS NET for IDL 2/3 pay due:

- a. 88 hours IDL 2/3 X \$26.27976 = \$2312.62
 b. \$2312.62 ÷ 3 X 2 = \$1541.75 IDL 2/3 Gross

\$1541.75	IDL 2/3 Gross
- 115.63	Retirement (SEE STEP 2)
<u>\$ 1426.12</u>	IDL 2/3 Pay GROSS NET

5. Add GROSS NET amounts from steps 2, 3, and 4:

\$1389.00	Regular Pay GROSS NET
+1426.12	IDL 2/3 Pay GROSS NET
<u>\$2815.12</u>	TOTAL GROSS NET

6. Compute GROSS NET for IDL supplementation pay:

NONE DUE - \$2815.12 Total GROSS NET of all pay due is greater than \$2624.65 FULL NET PAY

ATTACHMENT (Revised 03/02)**ATTACHMENT E-5, EXAMPLE 6A**

For the 03/93 pay period, employee received \$340.96 for 5 days worked and \$1053.98 for 17 days on IDL 2/3. Employee was on IDL 2/3 for the entire 22 day pay period and is, therefore, due an adjustment to supplementation pay.

Salary rate: \$2200.00 per month

Single with 0 exemptions

Retirement ID: 08/5.00%

1. Compute FULL NET PAY for total hours worked and on IDL:

- a. IDL equals 176 hours (22 days IDL 2/3)
b. Total hours X hourly rate (salary rate ÷ 176) = Gross

$176 \times \$12.50 (\$2200.00 \div 176) = \$2200.00$ gross (rounded)

\$2200.00	Gross
306.78	Federal Tax
65.07	State Tax
136.40	Social Security
31.90	Medicare
<u>- 84.35</u>	Retirement*
\$1575.50	FULL NET PAY

2. Compute GROSS NET for regular pay due:

NONE DUE

3. Compute GROSS NET for IDL Full pay due:

NONE DUE

4. Compute GROSS NET for IDL 2/3 pay due:

- a. 176 hours IDL 2/3 X \$12.50 = \$2200.00

$\$2200.00 \div 3 \times 2 = \1466.66 IDL 2/3 Gross

\$1466.66	IDL 2/3 Gross
<u>- 84.35</u>	Retirement $(\$2200 - \$513) \times 5\%$
\$1382.31	IDL 2/3 Pay GROSS NET

5. Add GROSS NET amounts from steps 2, 3, and 4:

\$1382.31	TOTAL GROSS NET
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6. Compute GROSS NET for IDL supplementation pay:

\$1575.50	FULL NET PAY
<u>-1382.31</u>	TOTAL GROSS NET of all pay due
\$ 193.19	IDL Supplementation pay GROSS NET

7. Compute IDL supplementation pay gross:

- a. IDL supplementation GROSS net ÷ mandatory factor =
IDL supplementation pay GROSS

$\$193.19 \div .6635 = \291.17 IDL supplementation pay gross

8. Compute leave credit hours for IDL supplementation pay GROSS:

- a. IDL supplementation pay gross ÷ hourly rate = hours to be charged

$\$291.17 \div 12.50 = 23.29$, rounded to 23 hours

9. For monthly salary employee, convert leave credit hours to days and hours when submitting the pay request:

23 hours = 2 days 7 hours to be charged

* Retirement $(\$2200 - \$513 \text{ [exclusion amount]}) \times 5\% = \84.35

TO: STATE CONTROLLER - PPSD / PAYROLL SERVICES

1. CBID

2. SOCIAL SECURITY NUMBER

3. FIRST & MIDDLE INITIAL AND LAST NAME

4. POSITION NUMBER

	AGENCY	UNIT	CLASS	SERIAL
1.				
2.				

5. PAY PERIOD

T	MO	YR

6. INTERVENING ACTIVITY/WORKING WHILE ON DISABILITY - ENTER NUMBER OF HOURS & CODE (W-WORKED, L-DOCK, C-IDL)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	

7. INDUSTRIAL DISABILITY (IDL)

a. EMPLOYEE ON IDL FROM

THROUGH

b. EXCLUDE LOCKED-IN SPECIAL PAY:

EARNINGS ID(S)

AND RATE(S) \$

c. EMPLOYEE ENTITLED TO ENHANCE IDL

9. PAYMENT PER CONTROLLER

ISSUE DATE				TIME WORKED		WARRANT OR A/R NUMBER	RET
MO	DY	YR	PT	DAYS	HOURS		

11. ADDITIONAL INFORMATION

8. NON-INDUSTRIAL DISABILITY (NDI)

a. EMPLOYEE ON NDI FROM

FROM

TO

b. SALARY IS BELOW NDI MAXIMUM RATE. INCLUDE NON-LOCKED-IN SHIFT

CODE

AND RATE \$

c. AVERAGE HOURS WORKED DURING PREVIOUS 18 MONTHS FOR INTERMITTENT EMPLOYEE WAS

d. EMPLOYEE ON ANNUAL LEAVE PROGRAM ELECTED

SUPPLEMENTATION

10. PAYMENT SHOULD BE

TYPE	PT	TIME WORKED		TIMEBASE FRACTION
		DAYS	HOURS	
REGULAR	0			
NDI	T			
IDL FULL	6			
IDL 2/3	N			
SHIFT		SHIFT CODE	HOURS	SHIFT RATE
REGULAR	2			
IDL FULL	6			
IDL 2/3	N			

I HEREBY CERTIFY THAT THE EMPLOYEE NAMED ABOVE IS ENTITLED TO THIS PAY BASED ON THE APPROPRIATE GOVERNMENT CODES AND/OR EMPLOYEE HAS BEEN NOTIFIED OF THE IMPENDING ACCOUNT RECEIVABLE. PRIOR TO SUBMITTING THIS 674D, THE EMPLOYEE WAS GIVEN A REASONABLE TIME TO RESPOND.

12. AUTHORIZED SIGNATURE

DATE

13. CONTACT PERSON (If other than authorized signature)

14. TELEPHONE NUMBER (Include Area Code)

SCO USE ONLY

1 OR 2	DOC. TYPE			PAY PERIOD			TIME TO BE PAID							SALARY RATE						P T	A P	OFFSET AMOUNT						NDI GROSS						PT SF	S T	EARNINGS ID								
				T	MONTH		YR	DAYS		HRS. & HDTHS					DOLLARS				CENTS			DOLLARS			CENTS			DOLLARS			CENTS													
	1	2	3	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	
	6	8	1																																									